



QATAR FUEL ADDITIVES COMPANY LIMITED

INTEGRATED QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Qatar Fuel Additives Company Limited (QAFAC), a producer of Methanol and Methyl Tertiary Butyl Ether (MTBE), is committed to provide products and services that meet customer satisfaction, whilst protecting the health and safety of its workers and the neighboring community, as well as ensuring environmental protection and sustainability.

QAFAC's vision is to be a leading producer of Methanol and MTBE recognized for its reliability and quality of its products, by orientating its strategy towards optimizing production volume, optimizing efficiency and quality to achieve business excellence, and exploring opportunities for business growth.

QAFAC shall provide a safe, secure, healthy, and environment-friendly workplace and is committed to operate in compliance with applicable national and international laws, regulations, and industry best practice.

QAFAC shall conduct its business according to the following principles of Quality Management for products and services, Occupational Health and Safety Management, and Environmental Management:-

- Meet customer expectations for its products and services.
- Continual improvement of products and services in QAFAC through effective implementation of technical, operational, and management procedures, to attain Quality, Health, Safety, and Environmental (QHSE) objectives.
- Recognizing employees as the most precious asset.
- Involvement of employees in the business processes through communication, motivation, training, and empowerment in order to enhance teamwork and create a transparent, cooperative, and collaborative working culture.
- Safety as priority, inculcating designed safety features in business operations and work processes.
- Encouragement of employees to embrace QAFAC safety culture and continuously strive towards zero accidents.
- Effective integration of health, safety, and environmental systems in work processes and activities that identify hazards and environmental aspects, assess, and prioritize risks and minimize consequences in order to prevent ill health, injury to workers, and adverse environmental impacts.
- Protection of the environment, engaging eco-friendly processes and sustainable practices, and adoption of energy-efficient means with a strong focus on reuse, recycle, prevention of pollution, and reduction of waste.
- Strive for continual improvement of management systems and communication to ensure continuing effectiveness and efficiency for increased performance.
- Commitment to eliminate hazards and reduce Occupational Health and Safety risks.
- Commitment to consultation and participation of workers, and, where they exist, workers' representatives.
- Communication of QHSE policy within QAFAC and with all relevant interested parties, as appropriate.

Ahmed Abdulqader Al-Ahmed
Chief Executive Officer

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